

General Service Conference 2025

On Saturday April 26, 2025, I flew into Newark, New York with the Delegate from Area 81 to begin an adventure I sure didn't think I was prepared for.

We arrived around 4 pm and decided to go for a walk about before the Meet and Greet held that evening. We saw many interesting sights such as Broadway, Carnegie Hall, and Central Park. It was during this walk about that we got caught in a torrential downpour and got absolutely soaked This made it very difficult to get a taxi and subsequently we missed the Meet and Greet. Not a great way to start the week.

Day I

Sunday morning at 7:30 arrived and the Registration process began. Next was the official opening where I as the representative for Area 82 had to be voted in by the body to participate in the Conference. Gratefully they voted to accept me, and I was inducted into the conference instead of being sent home.

Next, we held Roll Call carried out by Bob W General Manager of GSO. There were 137 members present and were acknowledged as the full membership for the 75th GSC. The youngest delegate being 29 the oldest 79 and the average length of sobriety for the Delegates was 22 years.

The Delegate Chair Karen O'S C Area 78 Alberta/NWT gave opening remarks and asked that we keep our Higher Power in our thoughts as we go throughout our activities during the week to quote her "God is Love and Love is Action".

Sister Judith Karam, a class A Trustee gave the keynote address She admired Sister Ignatia and the work she did with alcoholics as a young nun and sixty years later she was asked to serve on the GSB and will be rotating out after this year. Her message contained the words Trust, Love and Unity as we work together to achieve a common goal and always use Tradition II in our activities.

Sister Judith wanted to give back as she loves Alcoholics anonymous and since she is not a member, we cannot accept any donations from her. She contributes by buying subscriptions to the Grapevine and gives them away. What a lovely, kind, and generous thing for her to do

We were all sent an inventory before the Conference that we were supposed to fill out like the one we did here at the Area Level. Once these were filled out and received by the General Service Office we were divided into groups. The Groups met at this time, and we had a recorder who summarized and wrote down our opinions on questions that were assigned to us. Later they would report on those specific questions at assigned times.

We broke for lunch next and met with the Delegates and our trustee Joyce S for the Eastern Canada Region. We were to do this twice more before the week ended.

We returned to the main meeting where 3 Inventory Groups reported back their consensus on their questions assigned to them.

Bob W the co-Chair of the Conference started the review of the mechanics of the conference. What Bob read did not match the document provided in the conference manual. Several Delegates came to the mic and asked why we didn't have the same document that was being read. A motion was made to revert to last years How the Conference Operates (HTCO) and was seconded. Bob and Scott both commented and clarified that Bob's version was just an expansion of what we had in front of us to further clarify. Scott asked us to give this new version a try the motion originally made was defeated and a new motion to give this version a chance was put in place and seconded. This was passed with substantial unanimity.

Next Scott H Chairman of the General Service Board did not give the report that was submitted in the manual (distributed at Conference to Delegates) but instead highlighted a few new policies. Whistleblower and confidentiality policies and explained the reasoning behind them. They were implemented for the safety of AA and the safety of the Board during our ongoing work and work in the future. There is a new Compliance committee who will be working to support these new policies.

Reasons for these new policies and the new committee was explained by the resignation of Non-Trustee Director Morgan and her letter of resignation that was submitted to the GSB somehow was leaked and circulated without her permission. The circulation was a breach of confidentiality, and the compliance committee is actively investigating where it originated When the investigation is concluded the report will be sent to Morgan and the board will take any action that is necessary.

Scott continued stating that GSB Trustees Andy M and Kevin P will be rotating out at the end of this conference not resigning.

Scott continued stating that Kevin had been exposed to a great amount of undue criticism for those of you who do not know Kevin is a class A Trustee and our Treasurer and has served AA as a volunteer. Scott gave Kevin a personal apology for how he has been treated, and the full conference gave Kevin a standing ovation in thanks.

Scott reaffirmed the GSB's dedication to communication, transparency and that all 36 principles will be used to guide the Board in all their activities. His comments were honest, open, transparent and unifying. You could feel the mood in the room changing for the positive or perhaps it was just me.

Each Area was asked to give a report on facts about their specific area ie size, location and how we are carrying the message, this report was no longer than three minutes. The reports are given by the new Delegates to introduce them to the Conference

That evening we held an AA meeting with speakers both in English and French

Time for bed and don't forget to fill out the survey Each night we had a survey to fill out and were reminded of it many times Some nights for me it was go to bed you can do it in the morning.

Day II

We next broke off in our committees. I was a member of both the Literature and Archives Committees. I had met with both these Committees prior to the Conference on Zoom, plus I had lots of reading material that is also read prior. It should be explained that each Committee has a trustee Committee that meets throughout the year and that the Trustee Committee decides which PAI's go thorough to the Conference Committee made up of Delegates, then the Delegate Committee decides if the PAI continues to Conference. There are 9 Delegates on each committee and a GSO staff. We had Rainer LF as our Staff, and he was amazing. What a wordsmith that gentleman is-we were so lucky to have him. We met for 4 hours that day and felt we accomplished what we had set out to do on Day 1. We had developed a plan at our prior meetings and implemented it.

I want to give kudos to our Chair Terry P who kept us on track and allowed for all to have input on all subjects.

The literature committee had 11 PAI's to discuss plus to decide whether to accept drafts of new pamphlets, additions to current literature, and updates for other current literature.

That day lunch was on our own. I had a New York hot dog that day from the cart outside the hotel. I must admit I was disappointed as it was boiled and cost \$5.00 US

After lunch another 2 Regions gave their Highlights

Then another 3 groups reported back on their inventory questions.

Dinner was on our own and I had New York thin crust pizza that was delicious. Best pizza I have ever had bar none.

After dinner we had the Financial Report. The first speaker was one of the auditors that our Treasurer Kevin Pryor Class A Trustee works with. He basically told us that all was in order with the financials He made a few recommendations that will be taking place in the next year but nothing that has to do with finances just programs recommended, for instance NetSuite is better than QuickBooks.

Kevin's Report was called Around the Picnic Table I've included a couple of pages I thought you would find interesting the full report can be found in the General Service Conference 2025 that will be available this Fall

GSO EXPENSES BY CATEGORY IN 2024

Difference column: **Red** = under budget; **Black** = over budget

EXPENSE	ACTUAL	BUDGET	DIFFERENCE
Salary and Benefits	11,175,289	11,051,989	123,300
Payroll Taxes	752,466	776,052	(23,586)
Professional Fees	1,748,646	1,863,906	(115,260)
Printing, Postage, Supplies, Subs	604,373	538,219	66,154
Data, Automation, & Website	578,785	707,586	(128,801)

Insurance	75,217	77,945	(2,278)
Facility & Equipment	1,287,410	1,285,815	1,595
Travel & Meetings	2,462,059	2,498,702	(36,643)
Total Operating Expense	18,684,246	18,800,214	(115,968)

2025 GSO BUDGET

- Operating revenue \$20,523,275 compared to \$19,719,318 in 2024.
- Contributions \$11,000,000 compared to \$11,248,573 in 2024.
- Literature gross margin \$8,750,000 compared to \$7,639,508 in 2024.
- Total operating expense \$19,495,343 before \$945,632 depreciation compared to \$18,684,246 before \$843,246 depreciation in 2024.
- Operating surplus of \$1,027,932 before depreciation compared to \$1,035,072 surplus in 2024.
- Capital expenditures of \$2,374,982, including GSO retrofit budgeted at \$2,030,000.

Without retrofit, \$344,982 compared to \$199,267 in 2024

CONTRIBUTIONS STATISTICS 2024

INDIVIDUALS

Seventh Tradition Self-Support Contributions 4,055,657

Average Contribution 124.25

Most Common Contribution 50.00

Number of Contributions 32,640

GROUPS

7 th Tradition Self-Support Contributions 7,192,917

Number of Active Groups 55,050

Number of Groups Contributing 17,840

Percentage of Groups Contributing 32.41

Average Contributed by a Group During the Year 403.19

Kevin announced that he would be rotating out after this Conference. He did not explain his reasoning at this time however rumours were rampant I have chosen to remember what my sponsor always told me if you didn't see it or hear it as far as you are concerned it didn't happen so don't repeat it.

Day III

Tuesday morning at 8:00 am we again met with our assigned Committees (Literature) we worked all morning to finish our items so that they would be ready to present to conference when our turn came. We had a schedule but like any other business meeting some things don't always turn out as planned especially time slots.

After lunch the Eastern Canada Region gave their Area highlights. Dwayne wrote ours so it was a challenge for me to finish before the 3 min was up. He talks a lot faster, so I had to leave out a few sentences, lol.

A report was next presented by Carolyn W (another Canadian) the Chairperson of the AAWS Board. This board meets at least 8 times /year to execute its responsibilities.

AAWS is one of the two affiliate corporations alongside AA Grapevine. You can see Carolyn's full report in the GSC Report that is coming out this Fall.

Next up was AA International: World Service Meeting Highlights done by Marita Rhinehart, US Trustee at Large, Robert LaLonde, Canadian Trustee at Large and Irene Donoso GSO Staff.

All three presenters showcased the value of our world service efforts. Marita explained that when she began her term (4 yrs ago) there was a country that was blue (no AA) and by the end of her term that country has turned green through the efforts of one member, one meeting, one country at a time

We continued the reports from our Inventory Grps and one message was coming through loud and clear, communication and transparency need to be improved, and we need to take personal responsibility for this.

More Area Highlights came next from another region

At dinner that evening for Delegates only, we voted on the new Delegate Chair and Delegate Mail person Panel 75. Each Region submitted a candidate and placed it in a hat and Jay T from Area 27 Louisiana was drawn as Delegate Chair. Chitra S Area 6 Northern Coastal Ca was selected as delegate Mail Person. Chitra sends all the emails and pertinent information throughout the year to the delegates.

We went back to the Conference room to hear more Area highlights and hear a report on the International convention given by Patrick C This was very informative They are expecting approx. 34,000 attendees from many countries.

The evening closed with the GSO Staff putting on a skit dealing with the Adams Family renting a room to some members who wanted to attend the International Convention in Vancouver in July. Very entertaining and funny.

Day IV

Wednesday was casual day! A day to wear your jeans and be comfy

8:00 am, we had a report from the AA Grapevine Board presented by Joyce S Eastern Canada Regional Trustee

Grapevine and LaVina are now available in print online through our websites and through the apps, we saw substantial growth in subscriptions in 2024-in 2023 subscriptions averaged 54,569 and in 2024 59,189 an 8.5% increase La vina had a 17% increase in 2024.

The Grapevine and La Vina You tube Channel grew by 16% and views were up 27 % We added the podcast to You Tube and several new playlists including Young People in AA, Sober Women, and the Spanish language The Family and AA

We also worked with the Deaf community to create and publish videos and Deaf member stories in American sign Language. There is not any voice over or closed captioning. These videos however we do provide a transcript for interested hearing AA members to date these videos have had over 6000 views.

If just one in ten of us subscribed to the app the Grapevine would be self-supporting

Here are some things we as members can do to help the Grapevine be self supporting as well as help other alcoholics

-Subscribe to Grapevine or Lavina

-Buy a subscription for a newcomer, sponsee, or a member celebrating an anniversary

-Announce the apps, podcast, Instagram, and You Tube channel at your groups and AA events

-Put up flyers regarding these subjects on your AA bulletin board

-Submit news about these in your newsletter, on your Area/District website

Following the report many of the comments from the floor were directed at issues with LaVina. The Board responded with stating the solutions they are implementing to correct issues regarding distribution and auto renewals.

The Grapevine/ LaVina will have a large presence at the International convention in Vancouver and hopes to increase its subscriptions.

After a quick break the GSB Chair announced the resignation of Tom H, Southeast Regional Trustee. An honest, open, and sobering general sharing session followed.

After a lunch break an election was held for the following positions:

East Central Regional Trustee- Cheryl S Area 88

Southeast Regional Trustee-Susan V Area 73

Trustee at Large/US Jennifer B Area 6

I was not involved in these elections, but I hung around to see how they were held and they weren't much different from ours however the candidates were not there nor did they submit a resume Their resumes were presented by the Delegates from their Area They did not run unopposed I just gave you the results.

The Conference begins at 5:00pm but before we could start, we had to vote on HTCO The vote was 82 for 51 opposed motion carried. There was a total of 55 recommendations sent to the floor by the various committees and they are as follows

Before I begin the recommendations by Committee I must point out that there is a committee formed for equal distribution of PAI's. So, if you see that a committee has a topic that doesn't seem to be in that committees scope it is because of the equal distribution.

At this point I would like to give a shoutout to the GSO Staff. They are so amazing and dedicated They worked tirelessly with the limited resources we had at the Hotel. When Advisory actions are implemented, the work is downloaded to them They don't complain and get the job done by cooperating with each other, most are in the program and they do rotate into different positions so life is not dull for them.

Corrections Committee

No items were sent to the conference as a recommendation.

Item E: Consider request to update Appendix IV in the book Alcoholics Anonymous to include other awards and commendations received by AA since 1951

It was suggested that the Trustees Literature committee add a footnote to Appendix IV of the 5th Edition Alcoholics Anonymous directing members to the Awards and Recognition section on www.aa.org for information on more recent awards

Treatment and Accessibilities

The only recommendation that came from the committee was that in the flyer Where do I go from Here? The sentence beginning with “This mutual understanding” be updated to “*This mutual understanding **and program of recovery** gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster*”

After some discussion this passed with substantial unanimity.

Trustees

Review slates of trustee and Officers of the General Service Board of Alcoholics Anonymous Inc.

The committee recommended that the following list of trustees of thr GSB be elected at the annual meeting of the GSB on May 3,2025, following presentation at the GSC for disapproval if any :

Class A Trustees *

Tom I MD, MPH

Dawn K

Hon Kerry M

Molly O

Kelly P

Veronica R

Vacant

Class B Trustees

Teddy B

Charles H

Scott H

Theresa J

Reilly K

Robert L

Gail P

Joyce S

David S

Ken T

Carolyn W

John W

**Non Alcoholic*

Passed with substantial unanimity

The Committee recommended that the following slate of officers of the SB be elected at the annual meeting of the members of the GSB on May 3, 2025 following presentation at the 2025 GSC for approval if any

Chairperson	Scott H
First Vice Chairperson	Hon. Kerry M
Second Vice Chairperson	Theresa J
Treasurer	Terrance B, F Trustee Emeritus
Secretary	Carolyn W
Assistant Treasurer	Paul K
Assistant Secretary	Racey J

Passed with substantial unanimity

Review slate of Directors of AA World Services Inc

The Committee recommended that the following slate of directors be elected at the Annual Meeting of AA World Services Corporate Board on May 3, 2025, following presentation at the 2025 GSC for disapproval if any

Julie C	Ken T
Charlie H	Carolyn W
Matthew K	John W
Racey J	Bob W
Clinton M	

Passed with substantial unanimity

Review slate of Directors of AA Grapevine

The committee recommend that the following slate of directors be elected at the annual meeting of the members of the AA Grapevine Corporate board on May 3, 2025 following presentation at the 2025GSC for disapproval if any

Teddy W

Nikki

Theresa J

Steward O

Oliver C

Joyce S

Gail P

Freddy M

Passed with substantial unanimity

Agenda

Consider the request to suspend oral presentation of all Area Service Highlights and continue printing highlights in the final report

The committee took no action in suspending Area Highlights It determined that it would not be that much of a time saver, and the highlights provide the opportunity to see how other Areas carry the message.

Consider a proposed pilot project for a Harmony and Effectiveness Session- three yr pilot starting 2026

The Committee took no action on this proposal

Finance

The committee discussed the 2024 floor action to reaffirm the 1975 Advisory Action that delegates emphasize to Grps the effect inflation has had on the contribution of the dollar and the necessity for adjusting contributions accordingly to support services provided by GSB and took no action

The Committee discussed that each Delegate has the autonomy to report financial information and may include details of the services being provided which will help districts, groups, and individuals adjust their contributions accordingly.

Consider a request to remove the phrase “A Grp may also decline to hear reports from a GSR at all” be removed from pg 10 of the AA Service Manual

The Committee recommended that that phrase be removed from pg 10 of the service Manual

The committee recommended that a FAQ addressing “What happens if a Grp decides not to hear a GSR report?” be added to Chapter 1 FAQ’s section on pg 12 in the next revision of the AA Service Manual.

The body sent this back to the Report & Charter Conference Committee

Grapevine and LaVina

Consider a request to revise the pamphlet “Grapevine and LaVina Our Meetings in Print”

The committee recommended that the pamphlet “Grapevine and LaVina: Our Meetings in Print” be revised to clarify the text and accurately reflect changes in Grapevine operations

The committee agreed to forward to the AA Grapevine Board the suggestion AA Grapevine produce in the year 2026 or later

1. Women’s Book.(working title) (GV book) Women AA members share stories of experience, strength and hope

2. Best of if Walls Could Talk (working title) (GVBook) A collection of AA meeting room photos (taken by members) from around the US, Canada and the world showing interesting places we get together to stay sober and help other alcoholics
3. Amor Unidad y Servicio (Love Unity and Service) (working title) (La Vina Book) Hispanic members share their gifts of sobriety through service in AA

Literature

Review draft of the revised pamphlet “Thee 12 Steps Illustrated”

The Committee recommended that the revised pamphlet be approved

After some discussion it passed with substantial unanimity

Review draft of revised pamphlet” AA for Native North American”(Retitled “Indigenous People in AA”)

The Committee recommended that the revised pamphlet be approved

After some discussion it passed with substantial unanimity

Review draft revisions to the pamphlet “Question and Answers on Sponsorship”

The committee recommended that the revisions be approved with minor editorial changes and formatting standards

After some discussion the recommendation was passed with substantial unanimity

Consider request that the 12 Concepts of world Service and essays on the 12 Concepts be included in the current publication Twelve Steps and Twelve Traditions

The committee recommended that the current publication (the 12&12) be expanded to include the 12 Concepts.

This recommendation failed to pass

Consider the request to update the book “Living Sober”

The committee recommended that the Trustees Literature Committee update the language and content of the book Living sober with a progress report or draft manuscript to be delivered to the 2026 Conference committee on Literature

After some sharing at the mic, it passed with substantial unanimity

Discuss Plain Language Big Book Review Process

The Committee recommended that proposals to rescind or revise the Plain Language big book be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience

This was passed with substantial unanimity

The Committee recommended the development of a process within the Trustees Literature Committee for receiving, assessing, and forwarding proposed changes to the Plain Language Big Book to the Conference Committee on Literature

This motion was passed with substantial unanimity

Cooperation with the Professional Community

The project for the development of an outward facing pamphlet for mental health professionals be redirected, utilizing existing content in the current draft and reformatted in a quad-fold layout. The committee requests that a draft pamphlet or progress report be brought back to the 2026 conference Committee on CPC

On a one year trial basis AAWS subscribe to a LinkedIn premium account at a cost not to exceed \$1,000 per year, and to bring back a report on the effectiveness of the upgraded account to the 2026 CPC Conference Committee

Both these recommendations passed with substantial unanimity.

Policy/Admissions

Consider request that a super Majority of voting members be required to change or amend Founders literature

The committee considered this request and took no action. The committee expressed the importance of this topic but noted that developing a policy may be pre-emptive prior to defining what would be categorized as co-founders' writings.

Consider a request to develop guidelines for the roles and responsibilities of temporary replacement delegates

The committee recommended that following the general Service conference that the temporary replacement Area delegate maintain access to the Onboard platform at the discretion of the sitting Area delegate through the end of the year.

This was passed with substantial unanimity after some discussion

Archives

No recommendations

Report and Charter

Consider a request to remove the word "woman" from the Concept 4 essay.

The Committee recommended that the word woman be removed so that "New volunteer corporate directors will ask why any paid woman staff member should also be a corporate director and thereby have a vote as good as their own" be changed to "New volunteer corporate directors will ask why any pd staff member should also be a corporate director and thereby have a vote as good as their own".

This was passed with substantial unanimity.

Consider a request to expand Article Three in the conference Charter to protect co-Founders' writings

The committee recommended that the General Service Board classify all AAWS and AA Grapevine literature written prior to 1971 as Recovery, Service, or Archival/Historical, review existing policies and consider proposing additional policies as appropriate for updating each classification, and that a progress report be provided to the 2026 General Service Conference

This was passed with substantial unanimity.

International Conventions/Regional Forums

Consider that all Sovereign States flags be a part of the flag ceremony at an International Convention There are over 500 recognized tribes in the US Many other countries would also like the opportunity to carry additional flags. The flag ceremony usually takes 20 min of the 2 hr opening ceremony

The committee considered the request and the consensus is that it is important to explore this option to understand any impacts such inclusion may create(eg cultural, timing).The committee recommended that the trustee IC/RF committee begin exploration regarding the inclusion of sovereign states to the flag Ceremony at the International Convention, including reaching out to gather sharing from Indigenous populations. The committee als suggested including a question in any post-convention survey in attendance at the 2025 convention were from first Nation sovereign states, helping to gain an understanding of total numbers we might be considering adding to a flag Ceremony. The committee looks forward to a plan or progress report being brought back to the 2008 Conference Committee on IC/RF

Public Information

There were 15 recommendations sent to this committee, so many that this committee had to meet outside the conference times to get their job done. There was some criticism around this, but I applaud them as they got the job done that was requested of them. I have included a few of their PAI's and to see the rest

please see the final report coming out this Fall of the 2025 General Service conference.

Consider a suggestion to develop new Public Service Announcements

The committee recommended that three videos produced by the General service Board of Alcoholics Anonymous Australia (“Are you risking your job ?” “Are you a danger to your family ?” and “Cham-pain”) be adapted by AAWS for use on media platforms in the US and Canada

We watched those 3 videos, and I have to say they are excellent You can go on aa.org and watch them The second one will stay with me for a very long time, it brought back many memories (remember when) of when I suffered from the delusion the only person I’m hurting is myself

After some sharing at the mic it passed.

Review progress on communication with young people

The committee recommended that a new service card postcard size or smaller aimed at young people be created and that it be made available digitally and that it be made available for purchase and for inclusion in the PI Service kit

After a lot of sharing at the mic it did not pass.

This was debated for over an hour, and it was considered and reconsidered it did eventually pass with a simple majority and was put forth as a Conference consideration. The GSO staff did say that they heard us loud and clear and that they can develop this without full conference substantia unanimity as it is a Service piece and that they will prioritize its production

Public information media platforms

The committee recommended that the GSB keeping in mind AA’s Twelve Traditions develop a strategy and vision for digital communications including social media and increase resources for these tools to enhance efforts to carry the message

This failed to pass.

I feel I should point out at this time I've lost track of days This is the Friday before the closing on Saturday This day began at 8 am and ended at 12am. Voting isn't always easy.

When we were voting to eventually get to substantial unanimity there were motions, motions changed to new motions and sometimes voting 3 or 4 times on each recommendation

Next came the floor actions most were handled with a motion to decline except for two

1 The General Service Conference issues a censure expressing formal disapproval for past behaviour at the General Service Board for the following reasons:

- Contributing to an environment that led to the resignation of trusted Board members
- Unacceptable behaviour by trustees including harassment, intimidation, and bullying
- Ineffective, inconsistent, and non-transparent communication to the Conference
- Undermining the spiritual handshake with the Conference, as described in Concept VI, by not following Conference Advisory action

Accordingly, the Conference directs the General Service board to
+ continue to take inventory with specific focus on improving accountability to the conference
+ report to the Conference on inventory findings and the specific actions taken to address these concerns.

Submitted on May 1,2025 by Nick K Panel 74, Area 41, Nebraska, Delegate

The Conference Chairs recused themselves and the entire GSB from voting but stated they do have a voice in the room.

Motion to decline to hear the motion was presented and seconded-it was voted on and did not pass This led to a 2.5 -3 hr discussion where everyone had a chance to share We heard from Delegates, Trustees, GSO Staff while the Conference Chairs helped navigate this discussion with integrity and inclusion.This was AA at its finest it was an honour to be in that room to hear the openness and honesty pour

out. It was the longest conversation we had during the whole conference. Our higher power had joined us He listened to a few share mistakes and grievances, amends and forgiveness but most of all he heard love. One Delegate shared the 7th Step Prayer and you could feel the unity and love.

If you are not aware a motion to censure is a serious undertaking and has huge implications on the careers of all board members including our Class A Trustees who are volunteers They have to notify the Boards, or Associations. they are members of or work for.

This was voted to dismiss by all.!

2. There was a motion relating to a change in the wording in the pamphlet “AA in Treatment Settings” which was re-committed to the Trustees Committee on Treatment and Accessibilities

Saturday morning dawned early We got to listen to the Trustees who were rotating out and saying their good-byes

The conference was summed up in a way that says it all:

“All the work we have done this week will not make as lasting impression on AA as will how we treat each other.”

Scott H

Co-chair 2025 75th GSC,

Chair GSB, Class B Trustee

Respectfully Submitted

Anne Blakeney

Acting Delegate Panel 75, Area 82

902-890-6274

